

Health and Safety Policy - Statement of Intent

Updated April 2021

Transform Housing & Support will ensure so far as is reasonably practicable that we undertake our business in a manner that prevents the occurrence of harm or injury to clients, employees, supply chain partners, visitors and others likely to be affected by our activities, our property portfolio and operating environment.

The organisation recognises its obligations and is committed to complying with legislation and following approved codes of practice and considering other guidance relevant to the safe performance of our business.

The Board has set the following objectives to support our commitment to operating safely.

- Regularly review the health and safety policy and the arrangements for health and safety to ensure they remain appropriate and effective.
- Maintain effective systems for monitoring health and safety compliance.
- Understand all relevant legislation and comply with the requirements.
- Maintain effective means for employees, clients and other stakeholders to raise matters concerning and health and safety.
- Maintain the Health & Safety Steering Group as an effective consultative forum.
- Ensure adequate health and safety information is available and disseminated to employees, clients, contractors, and other stakeholders as appropriate.
- Ensure responsibilities and lines of accountability are clearly defined and understood throughout the organisation.
- Maintain high standards of health and safety practice.
- Ensure competencies to perform duties and roles are adequate through the provision of training and instruction.
- Ensure health and safety risks to persons are properly assessed and control measures are adequate.
- Ensure employees are given adequate instruction, supervision and training so they can undertake their roles safely.
- Ensure employees understand their responsibilities for health and safety and their duties to protect themselves and others.
- Ensure health and safety risks to property are assessed and control measures are adequate.
- Ensure resources are available for managers and other employees to access expert competent advice.

The policy will be reviewed annually or sooner if required and amended as appropriate to ensure it is current and effective.

Signed: 

Date: 15 April 2021

Mark Austen, Chair, on behalf of the Board of Transform Housing & Support